



Family, Youth and Community Sciences  
PO Box 110310  
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Gainesville, FL 32611-0310  
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<http://fyics.ifas.ufl.edu>

**POSITION ANNOUNCEMENT # 00033906  
REQUISITION # 44036**

**Title:** Assistant Professor, Nonprofit Leadership and Community Sciences

**Location:** Family, Youth and Community Sciences Department  
University of Florida  
Institute of Food and Agricultural Sciences (IFAS)  
Gainesville, Florida

**Salary:** Commensurate with Qualifications and Experience

**Review Date:** For full consideration, candidates should apply and submit additional materials by 22 March 2019. The position will remain open until a viable applicant pool is determined.

**Duties and Responsibilities**

This is a 9-month tenure-accruing position that will be 60% teaching, 40% research, available in the Department of Family, Youth and Community Sciences (FYCS) in Gainesville at the University of Florida, Institute of Food and Agricultural Sciences, at the University of Florida. FYCS is an interdisciplinary department that confers undergraduate masters, and Ph.D. students. FYCS is a part of the Institute of Food and Agricultural Sciences. The assignment may change in accordance with the needs of the unit. The department is seeking a well-qualified candidate to support graduate and undergraduate education, including our Ph.D. program in Youth Development and Family Science.

Duties will include research and teaching with a specific emphasis on nonprofit organizations that provide programmatic interventions for youth and families. This faculty member will teach classes in the department's undergraduate major (Family, Youth and Community Sciences) and minor (Organizational Leadership for Nonprofits) and graduate certificate. In addition to potentially developing new courses focusing on capacity building for nonprofit organizations particularly as it relates to youth and family issues and policy.

Tenure will accrue in the Department of *Family, Youth and Community Sciences*. The candidate should be prepared to develop a high quality, extramurally funded research program in nonprofit leadership and community development. It is expected that the faculty member will publish in relevant scholarly journals and seek contract and grant funding to actively support their research program. The faculty member will also participate actively in graduate education by chairing graduate committees, serving on graduate committees, supervising thesis and dissertation research, supervising undergraduate research and publishing the results with their graduate students.

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The successful candidate will engage in scholarly activities related to instruction, including teaching undergraduate and/or graduate courses, advising and mentoring undergraduate and graduate students, participating in curriculum revision and enhancement, seeking funding for the teaching program, supervising undergraduate and graduate research and creative work, publishing teaching-related scholarship, producing learning tools, and engaging in professional development activities related to teaching and advising. Faculty are encouraged to support and participate in the CALS Honors Program, distance education, and international education.

Because of the IFAS land-grant mission, all faculty are expected to be supportive of and engaged in all three mission areas—Research, Teaching and Extension—regardless of the assignment split specified in the position description.

### **Qualifications**

#### **Required:**

A doctorate (foreign equivalent acceptable) in nonprofit leadership, nonprofit management, community development or a closely related discipline is required. Candidates should have demonstrated skills in verbal and written communication, interpersonal relationships, and procurement of extramural funding. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability. ABD candidates near completion will be considered.

#### **Preferred:**

Postdoctoral experience; teaching experience; record of extramural funding; experience developing, implementing, and evaluating nonprofit or community-based programs; community development experience, active membership in professional associations in community or nonprofit sectors, publications in peer reviewed journals; experience with United States nonprofit sector or community development experience.

### **Background Information:**

The Department of Family, Youth and Community Sciences (<http://www.fyces.ufl.edu>) is an academic unit in the College of Agricultural and Life Sciences, in the Institute of Food and Agricultural Sciences (IFAS) at the University of Florida. The department has thirty faculty members, who conduct a diverse range of teaching, research and Extension education programs.

The University of Florida (<http://www.ufl.edu>) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 54,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (<http://ifas.ufl.edu>) includes the College of Agricultural and Life Sciences (<http://cals.ufl.edu>), the Florida Agricultural Experiment Station (<http://research.ifas.ufl.edu>), the Florida Cooperative Extension Service (<http://extension.ifas.ufl.edu>), the College of Veterinary Medicine (<http://www.vetmed.ufl.edu>), the Florida Sea Grant program (<http://www.flseagrant.org/>), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2500 people, which

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includes approximately 900 faculty and 1200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation's largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

### **Employment Conditions**

This position is available August 1, 2019 and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

### **Nominations**

Nominations are welcome. Nominations need to include the complete name and address of the nominee. This information should be sent to:

Please refer to Requisition # 44036  
Dale Pracht  
Chair, Search and Screen Committee  
University of Florida  
Family, Youth and Community Sciences  
3005 McCarty Hall D  
PO Box 110310  
Gainesville, FL 32611-0310

Telephone: 352.273.3533  
Facsimile: 352.392.8196  
Electronic Mail: [dpracht@ufl.edu](mailto:dpracht@ufl.edu)

### **Application Information**

- Individuals wishing to apply should go online to [apply.interfolio.com/60568](http://apply.interfolio.com/60568) and submit:
  - Cover letter that states applicant's interest in the position and qualifications relative to the credentials listed above
  - Curriculum vitae
  - Provide 3 letters of Recommendation with the packet
  - Unofficial transcripts

Selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by [National Association of Credential Evaluation Services \(NACES\)](http://www.naces.org).

If an accommodation due to a disability is needed to apply for this position, please call 352-392-2477 or the Florida Relay System at 800-955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. Searches are conducted in accordance with Florida's Sunshine Law.

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The [University of Florida](#) is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The [Institute of Food and Agricultural Sciences](#) is committed to creating an environment that affirms diversity across a variety of dimensions, including ability, class, ethnicity/race, gender identity and expression. We particularly welcome applicants who can contribute to such an environment through their scholarship, teaching, mentoring, and professional service. The University and greater Gainesville community enjoy a diversity of cultural events, restaurants, year-round outdoor recreational activities, and social opportunities.

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